



Environmental Policy

James Latham Plc specialises in the import and distribution of timber and panel products. The company operates in the UK from 11 sites, supplying the joinery and furniture industries. It is considered that with best practices observed, timber and wood products are the ultimate sustainable and recyclable materials, requiring low energy consumption to process and being thermally efficient in use.

Through the delivery of its activities, products and services, James Latham plc recognises that it has many different environmental impacts and consequently is committed to operating responsibly and minimising the effect of these. To achieve this, an environmental management system is operated that meets with the requirements of ISO 14001. The company will continually improve its performance, protect the environment and prevent pollution by taking the following actions, which will form the framework for its environmental objectives.

Legal compliance

The company is committed to complying with legal and other requirements which relate to its environmental impacts, including meeting industry codes of conduct.

Actively managing the percentage of products sourced from certified or legally verified sources

James Latham Plc is committed to sourcing materials in compliance with EUTR 995/210. James Latham due Dillgence System (JLDDS) was implemented and ONLY products with negligible status will be procured. Where possible, timber products will be purchased that are independently certified as coming from well-managed forests by organisations such as the Forest Stewardship Council® (FSC®) or Programme for the Endorsement of Forest Certification (PEFC). The company has implemented and maintains third-party audited chain of custody systems in accordance with the FSC and PEFC standards to ensure that this material is not mixed with products of unknown origin. Where certified product is not available, third-party verified is sourced in high-risk areas where governance is weak. In addition James Lathams Plc is signed up to The Timber Trades Federation (TTF) responsible purchasing policy, which is the Environmental Code of Practice to all wood procurement activities and it is third party audited.

Promoting energy and resource efficiency considerations in purchasing decisions

When making investment decisions, the company will consider energy efficient options for lighting, heating and ventilation. Vehicle procurement considerations will include reduction of emissions and improved fuel efficiency.

Reducing waste

The company seeks to minimise the use of packaging material and to recycle discarded packaging material and paper where it is practical to do so. Where waste requires disposal, this will be undertaken in accordance with the legal duty of care.

Training and promotion of environmental issues

Staff will be provided with training so that they recognise the environmental impacts associated with their activities and their role in managing these. The contents of this policy will be communicated to all employees and is available to interested parties, including the public, upon request.

Senior management, at a minimum, reviews the policy every year at the fourth quarter board meeting. Performance issues will be reviewed at every 3 months at the depot management meeting, and at Lathams Ltd board meetings.

Peter Latham, Chairman, James Latham plc, February 2014